

GOLDEN RATIO

OF

H u m a n R e s o u r c e M a n a g e m e n t

July 2021

The Influence of Selection, Motivation and Utilization of Information System Academic for Lecturer (SIAD) on the Lecturer Performance

The Influence of Motivation, Work Discipline, and Compensation on Employee Performance

The Effect of Competences, Work Motivation, Learning Environment on Human Resource Performance

The Role of Work Motivation and Work Environment in Improving Job Satisfaction

Antecedent and Consequence the Human Resources Management Factors on Civil Servant Performance

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GRHRM Office

Golden Ratio of Human Resources Management
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Publication Frequency

Twice Issue Per Year: Issue 1, August to February, and Issue 2, March to July

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Golden Ratio of Human Resources Management (GRHRM) encourages courageous and bold new ideas, focusing on contribution, theoretical, managerial, and social life implications. Golden Ratio of Human Resources Management welcomes papers that are based on human resources management for example: Organizational behavior, Occupational psychology, Labor economics Human resources wellbeing Organizational management, Leadership on human resource management, Organizational development, Employee engagement, Organizational psychology perspective, Organizational and human resource wellbeing sustainability, Islamic human resource management. Golden Ratio of Human Resources Management requires a research design with a high standard of methodological transparency. Manuscripts may be conceptual or empirical in nature and feature quantitative and/or qualitative analysis with well-illustrated tables, figures, and supportive material to enhance readers' readability. Golden Ratio of Human Resources Management expects manuscripts to present research with no fatal methodological flaws, and with generalizable findings that go beyond a single cross-sectional study measuring self-reported behavioral intentions. Golden Ratio of Human Resources Management explores the application of marketing principles and practices within academic, commercial, industrial, public sector, and non-governmental organizational settings.

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Basic and applied research that reflects current human resource management theory, methodology, and practice. A summary for human resources practitioners and a structured abstract accompanying each article.

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Dear Reader,

We are pleased to present the first issue of the first volume of the Golden Ratio of Human Resource Management (GRHRM).

In this issue, the journal publishes a number of original articles on topics relevant to social science and education expertise field in different part of the world from a myriad of interdisciplinary perspective.

We are delighted to include articles on the perception of the topic form human resource management based on conventional HRM and Islamic HRM. We hope you will enjoy reading this issue. Of course, we expect various valuable inputs from all of our readers so that we can further optimize our performance and dedication to the development of science.

Sincerely,

Dr. Aditya Halim Perdana Kusuma Putra
Editor in Chief, Golden Ratio of Human Resource Management

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